

Inspiring Change Document 2020-2021

OUR VALUES

- We are an organisation which welcomes all people and what they can achieve.
- We have a proven reputation for honesty and integrity in all our relationships.
- We are committed to Langley - especially to all those who might need help and support.
- We want the work of Burnside Centre to make a positive difference in the local community.

OUR ETHOS

All our values are underpinned by our Christian ethos.

OUR STRATEGIC AIMS

- We plan to maintain the high quality of services we deliver in the local community with a focus participation, progression, and inspiration.
- We will work together with other organisations for the benefit of the community.
- We will continue to grow as an organisation with increasing financial independence.

OUR OBJECTIVES TO 31ST MARCH 2021

Maintain and increase the services the Burnside Centre delivers in the local community with a focus on the well-being of local people:

1. Develop and promote activities and groups which encourage physical, mental, and environmental well-being to the community.
2. Maintain high quality governance and develop our strategic structures, which is supported through the Trusted Charity accreditation.
3. Maintain our commitment to work towards providing the Living Wage as a minimum to all staff.
4. Identify the needs of local people through outreach and consultation.
5. Make clear what services we have to offer at the Burnside Centre through our publicity, networking, and social media.

Working collaboratively:

1. Establish relationships with other providers in the neighbourhood and take our services to them.
2. Maintain and promote initiatives which involve and increase joint working with other bodies.
3. Work collaboratively and strategically to engage with other funding opportunities to deliver services.

Burnside Centre is a charity registered in England and Wales (Registration number 1145309)
Company limited by guarantee registered in England (Registration number 07536820)



4. To recruit, develop and nurture volunteers to support the delivery of our services.

Growing as an organisation with increasing financial independence and sustainability:

1. Develop a fundraising plan which will seek to deliver diversity of income sources.
2. Secure ongoing income sources for the future of the organisation.
3. Promote greater use of the Burnside Centre and offer quality provision and facilities that will encourage other people to use us.

