

Providing grass
root community
led services to real
grass root needs



PERSON SPECIFICATION

POST TITLE: Pre-School Practitioner/Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> • Experience of working with children with additional needs within an Early Years setting • Experience of implementing and devising a variety of strategies for children 2-4 	<ul style="list-style-type: none"> • Experience of liaising with parents, families and outside agencies 	Application form/Interview
EDUCATION AND TRAINING	<ul style="list-style-type: none"> • NVQ Level 3 in Child Care • Basic Literacy, Numeracy and ICT skills • Willingness to access appropriate training 	<ul style="list-style-type: none"> • Relevant qualifications 	Application form/Interview
SPECIAL KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> • To be confident to support the implementation of the EYFS • Good organisational and planning skills • Ability to assess, plan and evaluate Individual Education and Behaviour plans • Excellent communication skills • Ability to build effective relationships with children, parents and colleagues 	<ul style="list-style-type: none"> • Interest in Special Educational Needs • Specialist training Letters & Sounds, behaviour management • Knowledge of safeguarding within an Early Years setting 	Application form/Interview
ANY ADDITIONAL FACTORS	<ul style="list-style-type: none"> • Willingness to assist and take a lead role in preparing, maintaining and developing the working environment • Positive commitment to inclusion 	<ul style="list-style-type: none"> • Willingness to contribute to the full life of the Pre-School • A commitment to help to raise standards of achievement of all children 	Interview

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